VILLA REAL SCHOOL Job Criteria – Operations Manager

CATEGORY	ESSENTIAL	DESIRABLE	WHERE IDENTIFIED
APPLICATION	Fully completed Application Form	Letter of application	Application form
	Fully supported references		 References
QUALIFICATIONS	4 GCSEs or equivalent in Maths and English	Experience in operation of alarm	 Application form
	NVQ2 or equivalent qualification desirable.	systems and security procedures	 References
	Evidence of Professional Development in Site	First Aid Training qualification	
	Maintenance.		
	Health and Safety at work qualifications		
EXPERIENCE	Experience of:	Working in a school	 Application form
	 working successfully and cooperatively as part of a team. 	 Deputy for hydrotherapy pool 	 Interview
	 management of fire safety and associated through the 		
	process of risk assessment		
PROFESSIONAL	Willingness to participate in development and training		Application form
DEVELOPMENT	opportunities		 Interview
SKILLS	 Access to a car or means of mobility support (if driving 	Knowledge and understanding of:	 Application form
	must have a current valid driving licence and appropriate	 incident recording 	 Interview
	insurance).		
	Ability to:		
	 To work methodically, thoroughly and to a consistently 		
	high standard;		
	 Work under pressure to meet deadlines; 		
	 Supervise a team and work alone as required; 		
	Good ICT skills;		
	efficiently organise, prioritise and work to deadlines		
SPECIAL	Knowledge of H&S including COSHH and manual handling	 Knowledge and understanding of 	 Application form
KNOWLEDGE	procedures and precautions;	security and health and safety issues	 Interview
	Knowledge of Moving and Handling of objects and pupils;	and their practical application	
	Awareness of health and hygiene procedures, including		
	Individual Health Care Plans		
PERSONAL	Ability to:		 Application form
ATTRIBUTES	 Communicate with a team, reporting and passing on 		 Interview
	information as required;		
	Communicate and liaise with contractors when required;		
	Motivate when leading and supervising other members of		
	the team		